

English - Notice of Non-Discrimination – April 17, 2026

The University of Alabama Group Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The University of Alabama Group Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The University of Alabama Group Health Plan

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact **Marques Evans, Director of Equal Opportunity Programs**.

If you believe that The University of Alabama-Group Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Marques Evans**, Director of Equal Opportunity Programs, 2418 Capital Hall, Box 870259, Tuscaloosa, AL 35487, 205-348-5855, marques.b.evans@ua.edu. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Marques Evans**, Director of Equal Opportunity Programs, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.