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The University of Alabama:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, please tell your provider or contact the office of Compliance, Ethics, and Regulatory Affairs.

If you believe that The University of Alabama has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: with: **Marques Evans**, Director of Equal Opportunity Programs, 2418 Capital Hall, Box 870259, Tuscaloosa, AL 35487, 205-348-5855, marques.b.evans@ua.edu.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Marques Evans**, Director of Equal Opportunity Programs, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Foreign Language Assistance

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-866-237-0173, código: 35408.

Chinese: 请注意：如果您讲中文，可以获得免费的语言协助服务。请致电 1-866-237-0173，密码：35408。

Korean: 안내: 한국어를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 1-866-237-0173으로 전화해 주십시오. 접속 코드: 35408.

Vietnamese: Chú ý: Nếu quý vị nói tiếng Việt, quý vị có thể sử dụng các dịch vụ hỗ trợ ngôn ngữ miễn phí. Vui lòng gọi số 1-866-237-0173, mã truy cập: 35408.

: ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1 رقم هاتف الصم والبكم :Arabic

الشفرة 0176 237-866-1 35408

German: Achtung: Wenn Sie Deutsch sprechen, können Sie kostenlose Sprachunterstützungsdienste in Anspruch nehmen. Bitte rufen Sie 1-866-237-0173 an; Zugangscode: 35408.

French: Attention: Si vous parlez français, vous pouvez accéder à des services d'assistance linguistique gratuits. Veuillez appeler le 1-866-237-0173, code d'accès : 35408.

Gujarati: ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો, તો તમે મુક્ત ભાષા સહાય સેવાઓનો ઉપયોગ કરી શકો છો. કૃપા કરીને 1-866-237-0173, પાસકોડ: 35408 પર કોલ કરો.

Filipino: Pansin: Kung nagsasalita ka ng Tagalog, maaari mong ma-access ang mga libreng serbisyo ng tulong sa wika. Mangyaring tumawag sa 1-866-237-0173, passcode: 35408.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं, तो आप मुफ्त भाषा सहायता सेवाओं का लाभ उठा सकते हैं। कृपया 1-866-237-0173 पर कॉल करें, पासकोड: 35408।

Russian: Внимание: Если вы говорите по-русски, вы можете воспользоваться бесплатными услугами языковой помощи. Пожалуйста, позвоните по номеру 1-866-237-0173, код доступа: 35408.

Portuguese: Atenção: Se você fala português, pode acessar serviços gratuitos de assistência linguística. Por favor, ligue para 1-866-237-0173, código de acesso: 35408.

Japanese: ご注意 : 日本語をお話しになる方は、無料の言語支援サービスをご利用いただけます。1-866-237-0173までお電話ください (パスコード : 35408) 。

Nepali: ध्यान दिनुहोस्: यदि तपाईं नेपाली बोल्नुहुन्छ भने, तपाईंले नि:शुल्क भाषा सहायता सेवाहरू पढ्नु गर्न सक्नुहुन्छ। कृपया १-८६६-२३७-०१७३, पासकोड: ३५४०८ मा कल गर्नुहोस्।

Farsi:

1- توجه: اگر به زبان فارسی صحبت می‌کنید، می‌توانید به خدمات کمک زبانی رایگان دسترسی داشته باشید. لطفاً با شماره 866-237-0173 تماس بگیرید و کد عبور 35408 و کد عبور 866-237-0173.

Urdu: دھیان دیں: اگر آپ اردو بولتے ہیں، تو آپ مفت زبان کی مدد کی خدمات تک رسائی حاصل کر سکتے ہیں۔ براہ کرم پاس کوڈ: 35408 پر کال کریں۔ 1-866-237-0173

French Haitian Creole: Atansyon: Si ou pale kreyòl Ayisyen, ou ka jwenn sèvis asistans lang gratis. Tanpri rele 1-866-237-0173, kòd aksè: 35408.

Swahili: Makini: Ikiwa unazungumza Kiswili, unaweza kufikia huduma za usaidizi wa lugha bila malipo. Tafadhali piga simu kwa 1-866-237-0173, nambari ya siri: 35408.

Hmong: Ceeb Toom: Yog tias koj hais lus Hmoob, koj tuaj yeem tau txais kev pabcuam hais lus dawb. Hu rau 1-866-237-0173, passcode: 35408.